

EMPLOYMENT APPLICATION



This restaurant is independently owned and operated by T 7 Management, LLC which is an independent franchise of Buffalo Wild Wings International, Inc. (formerly known as BW-3 Franchise Systems, Inc., hereinafter referred to as "BWWI"). BWWI does not own T 7 Management, LLC or this restaurant and BWWI has no control over the terms or conditions of employment of T 7 Management, LLC's employees. Your employment is solely with T 7 Management, LLC and not BWWI.

Please provide complete and legible information. An incomplete application may affect your consideration for employment. If you need assistance in completing the application please let us know so that we can discuss a reasonable accommodation. The acceptance of this application is not an indication a job opening exists. T 7 Management, LLC is an equal opportunity employer committed to a policy of nondiscrimination with respect to race, color, religion, sex, national origin, age, disability and any other class protected by federal, state, or local law, which, depending on the location, may include but not limited to marital status and sexual orientation.

In the processing of this application, we may perform routine inquiries that will provide information concerning your personal history and past work experience. Proof of age, military service and education may be required upon hiring.

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T 7 Management, LLC is an equal opportunity employer.

FRANCHISE APPLICATION

General Information

Last Name _____ First Name _____ Middle Name _____
Present Address (Street, City, State, and Zip Code) _____
Day Phone _____ Evening Phone _____ Date _____

Have you ever applied with us before? ☐ Yes ☐ No If yes, when? _____ Where? _____

Have you ever been employed by us before? ☐ Yes ☐ No If yes, when? _____ Where? _____

Are you eligible/authorized to work in the United States? ☐ Yes ☐ No Are you age 18 or older? ☐ Yes ☐ No

How were you referred us? ☐ News Ad ☐ Walk-In ☐ Employee Referral ☐ Other

Position Information

Type of Work Desired _____ Salary Expected _____

Store Location (if applicable) 1st Choice _____ 2nd Choice _____

Applying For: ☐ Full Time ☐ Part Time ☐ Seasonal

Please Specify Days and Hours Available For Work (inability to work certain days/hours will not necessarily disqualify you from employment)

Mon _____ Tues _____ Wed _____ Thurs _____ Fri _____ Sat _____ Sun _____

Would you travel? ☐ Yes ☐ No Would you relocate? ☐ Yes ☐ No If yes, list location preference _____

Education Information

| SCHOOL | # OF YEARS COMPLETED | NAME & ADDRESS OF SCHOOL | GPA | DID YOU GRAD? | COURSE OF STUDY/MAJOR |
|-------------|----------------------|--------------------------|-----|---|-----------------------|
| High School | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Other | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No | |

Military Service Record

Have you ever served in the Armed Forces of the United States? ☐ Yes ☐ No

If yes: From _____ To _____ Branch of Service _____ Rank at Discharge _____

State Duties or Specialized Training _____

Background Information

Within the past 7 years, have you been convicted (including pleading guilty or no contest) of a felony (this does not include expunged convictions)? (Answering yes to this question does not necessarily mean you will be denied employment.)

☐ Yes ☐ No

If yes, please explain: _____

During the past 5 years, have you had any periods of unemployment? ☐ Yes ☐ No

During the past 5 years, have you ever been discharged, suspended or asked to resign for any reason from any position? ☐ Yes ☐ No

If yes, please explain: _____

For the purpose of verifying information on this application, have you ever worked or attended school under a different name at any of the organizations you have listed? ☐ Yes ☐ No If yes, specify name: _____

Employment Record

List all employment experience for the past five years, starting with the most recent or present employer. If necessary, attach a separate sheet of paper with additional employment information. Resumes cannot be substituted for completing this employment record.

Employer _____ Nature of Business _____

Address _____

Phone # (____) _____ Your Title _____ Supervisor _____ Supervisor's Title _____

From: _____ To: _____ Hours Worked/ Week _____ Ending Salary _____

Reason For Leaving _____

Principle Responsibilities - Be Complete and Specific _____ % of Time Spent in Each Area _____

Employer _____ Nature of Business _____

Address _____

Phone # (____) _____ Your Title _____ Supervisor _____ Supervisor's Title _____

From: _____ To: _____ Hours Worked/ Week _____ Ending Salary _____

Reason For Leaving _____

Principle Responsibilities - Be Complete and Specific _____ % of Time Spent in Each Area _____

Please Read Carefully Before Signing

I understand that I am employed solely by T 7 Management, LLC and not by BWVI. I understand that BWVI has no control over the terms or conditions of my employment.

I hereby certify that the information given by me is true and complete in all respects. I authorize T 7 Management, LLC and their representatives to contact my previous employers and all others for the purpose of verification of the information I have supplied. I release T 7 Management, LLC and all those providing such information from any liability resulting from the information released. I authorize employers, schools, and other persons named on this application to provide any information or transcripts requested. I understand that misrepresentation or omission of facts may result in refusal to hire or in termination of employment. Employment with T 4 Management, LLC is also contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.

I further understand that if I am hired, my employment and compensation can be terminated with or without cause or notice at any time at my option or the option of T 7 Management, LLC. This application is not a contract of employment between T 7 Management, LLC and I. No words or actions of T 7 Management, LLC, including employment offers or terms and conditions of employment are intended to establish an implied or expressed employment contract.

My signature is evidence that I have read and agree with the above statements.

Applicant's Signature _____ **Date** _____