

# EMPLOYMENT APPLICATION



This restaurant is independently owned and operated by Heres Wings II Northbrook, LLC which is an independent franchise of Buffalo Wild Wings International (formerly known as BW-3 Franchise Systems, Inc., hereinafter referred to as "BWWI"). BWWI does not own Heres Wings II Northbrook, LLC or this restaurant and has no control over the terms or conditions of employment of Heres Wings II Northbrook, LLC's employees. Your employment is solely with Heres Wings II Northbrook, LLC. BWWI.

Please provide complete and legible information. An incomplete application may affect your consideration for employment. If you need assistance in completing the application please let us know so that we can discuss a reasonable accommodation. The acceptance of this application is not an indication a job opening exists. Heres Wings II Northbrook, LLC is an equal opportunity employer committed to a policy of nondiscrimination with respect to race, color, religion, sex, national origin, age, disability and any other class protected by federal, state, or local law, which, depending on the location, may include but not limited to marital status and sexual orientation.

In the processing of this application, we may perform routine inquiries that will provide information concerning your personal history and past work experience. Proof of age, military service and education may be required upon hiring.

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Heres Wings II Northbrook, LLC is an equal opportunity employer.

FRANCHISE APPLICATION

## General Information

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Name \_\_\_\_\_

Present Address (Street, City, State, and Zip Code) \_\_\_\_\_

Day Phone \_\_\_\_\_ Evening Phone \_\_\_\_\_ Date \_\_\_\_\_

Have you ever applied with us before? ☐ Yes ☐ No If yes, when? \_\_\_\_\_ Where? \_\_\_\_\_

Have you ever been employed by us before? ☐ Yes ☐ No If yes, when? \_\_\_\_\_ Where? \_\_\_\_\_

Are you eligible/authorized to work in the United States? ☐ Yes ☐ No Are you age 18 or older? ☐ Yes ☐ No

How were you referred us? ☐ News Ad ☐ Walk-In ☐ Employee Referral ☐ Other

## Position Information

Type of Work Desired \_\_\_\_\_ Salary Expected \_\_\_\_\_

Store Location (if applicable) 1st Choice \_\_\_\_\_ 2nd Choice \_\_\_\_\_

Applying For: ☐ Full Time ☐ Part Time ☐ Seasonal

Please Specify Days and Hours Available For Work (inability to work certain days/hours will not necessarily disqualify you from employment)

Mon \_\_\_\_\_ Tues \_\_\_\_\_ Wed \_\_\_\_\_ Thurs \_\_\_\_\_ Fri \_\_\_\_\_ Sat \_\_\_\_\_ Sun \_\_\_\_\_

Would you travel? ☐ Yes ☐ No Would you relocate? ☐ Yes ☐ No If yes, list location preference \_\_\_\_\_

## Education Information

SCHOOL	# OF YEARS COMPLETED	NAME & ADDRESS OF SCHOOL	GPA	DID YOU GRAD?	COURSE OF STUDY/MAJOR
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other				<input type="checkbox"/> Yes <input type="checkbox"/> No	

## Military Service Record

Have you ever served in the Armed Forces of the United States? ☐ Yes ☐ No

If yes: From \_\_\_\_\_ To \_\_\_\_\_ Branch of Service \_\_\_\_\_ Rank at Discharge \_\_\_\_\_

State Duties or Specialized Training \_\_\_\_\_

## Background Information

Within the past 7 years, have you been convicted (including pleading guilty or no contest) of a felony (this does not include expunged convictions)? (Answering yes to this question does not necessarily mean you will be denied employment.)

☐ Yes ☐ No

If yes, please explain: \_\_\_\_\_

During the past 5 years, have you had any periods of unemployment? ☐ Yes ☐ No

During the past 5 years, have you ever been discharged, suspended or asked to resign for any reason from any position? ☐ Yes ☐ No

If yes, please explain: \_\_\_\_\_

For the purpose of verifying information on this application, have you ever worked or attended school under a different name at any of the organizations you have listed? ☐ Yes ☐ No If yes, specify name: \_\_\_\_\_

## Employment Record

List all employment experience for the past five years, starting with the most recent or present employer. If necessary, attach a separate sheet of paper with additional employment information. Resumes cannot be substituted for completing this employment record.

Employer \_\_\_\_\_ Nature of Business \_\_\_\_\_  
Address \_\_\_\_\_  
Phone # (\_\_\_\_) \_\_\_\_\_ Your Title \_\_\_\_\_ Supervisor \_\_\_\_\_ Supervisor's Title \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Hours Worked/ Week \_\_\_\_\_ Ending Salary \_\_\_\_\_  
Reason For Leaving \_\_\_\_\_  
Principle Responsibilities - Be Complete and Specific \_\_\_\_\_ % of Time Spent in Each Area \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Employer \_\_\_\_\_ Nature of Business \_\_\_\_\_  
Address \_\_\_\_\_  
Phone # (\_\_\_\_) \_\_\_\_\_ Your Title \_\_\_\_\_ Supervisor \_\_\_\_\_ Supervisor's Title \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Hours Worked/ Week \_\_\_\_\_ Ending Salary \_\_\_\_\_  
Reason For Leaving \_\_\_\_\_  
Principle Responsibilities - Be Complete and Specific \_\_\_\_\_ % of Time Spent in Each Area \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Please Read Carefully Before Signing

I understand that I am employed solely by Heres Wings II Northbrook, LLC and not by BWWI. I understand that BWWI has no control over the terms or conditions of my employment.

I hereby certify that the information given by me is true and complete in all respects. I authorize Heres Wings II Northbrook, LLC and their representatives to contact my previous employers and all others for the purpose of verification of the information I have supplied. I release Heres Wings II Northbrook, LLC and all those providing such information from any liability resulting from the information released. I authorize employers, schools, and other persons named on this application to provide any information or transcripts requested. I understand that misrepresentation or omission of facts may result in refusal to hire or in termination of employment. Employment with Heres Wings II Northbrook, LLC is also contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.

I further understand that if I am hired, my employment and compensation can be terminated with or without cause or notice at any time at my option or the option of Heres Wings II Northbrook, LLC. This application is not a contract of employment between Heres Wings II Northbrook, LLC and I. No words or actions of Heres Wings II Northbrook, LLC, including employment offers or terms and conditions of employment are intended to establish an implied or expressed employment contract.

**My signature is evidence that I have read and agree with the above statements.**

**Applicant's Signature** \_\_\_\_\_ **Date** \_\_\_\_\_